FOR WORKING PARENTS

Does your child's nursery place cost more than £600 a month?

Keep more of your pay, or put it towards extra nursery days. Your employer provides your child's place at Canopy Guildford Children's Nursery and your salary is reduced before tax and National Insurance. On a £600 place you could save **£168 to £282 a month**.

Scan to see what you could save
kinsail.co/calculate-savings

Kinsail.

On a £600 place, save up to

£282

a month as an additional rate taxpayer

Start saving in three steps

1 Ask your employer
Ask HR or your reward team to offer the workplace nursery benefit. Share this sheet today.

2 Agree the reduction
You agree a salary reduction for a fixed 12 months; your employer provides the place.

3 Meet the nursery
You represent your employer in a meeting with the nursery about its contribution.

What you could save

Tax band	Relief	£600 place	£1,200 place	£1,800 place
Basic rate	28%	**£168**	**£336**	**£504**
Higher rate	42%	**£252**	**£504**	**£756**
Additional rate	47%	**£282**	**£564**	**£846**

Illustrative monthly savings outside Scotland; yours depend on your circumstances. No cap on the amount.

£1,200 place? Saving doubles
You could save £336 to £564 a month

Earn over £100,000? You lose Tax-Free Childcare and England's working parent funded hours. This benefit has no income limit.

Good to know

Not alongside Tax-Free Childcare. Tax-Free Childcare is worth up to £2,000 per child a year, so compare first.

A fixed 12 months, never backdated. You can leave early only for a lifestyle event, such as leaving your job, or if your employer agrees.

Minimum wage. Pay must stay at or above the National Minimum Wage: £26,437 a year on a 40-hour week in 2026/27.

A strong start for your child. Good nursery education gives children a strong start before school. 8.7% of what you sacrifice goes to Canopy Guildford Children's Nursery as your employer's contribution: about £52 a month on a £600 place, £104 on £1,200 and £157 on £1,800, for agreed improvements for the children.

Why your employer might say yes

It helps attract and keep working parents. Kinsail handles contracts, payments and records; the employer approves applications and you represent it at the nursery meeting. The employer pays Kinsail a management fee of 15% of the salary sacrifice amount, plus VAT, and a one-off onboarding fee.

EMPLOYERS
Contact us today
support@kinsail.co

CANOPY children's nurseries

Ready to start saving? Ask your employer today.

Your nursery: **Canopy Guildford Children's Nursery**
Phone: **01483 339636** · Email: **guildford@canopynurseries.co.uk**
Kinsail charges parents no fee. Questions? Contact us today at